



August 22, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report because we are currently in the process of identifying the SDGs that align to Nasdaq's objectives and goals. We anticipate this process to conclude and our SDG alignment to receive the required internal approvals in the near term. We expect to have confirmation of our SDG alignment by the end of October 2022.

We hereby ask for an extension period in order to be able to post a COP that accurately describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by December 10, 2022, at the latest.

Sincerely yours,

A handwritten signature in black ink, reading 'Nina Eisenman'.

Ms. Nina Eisenman

Head of Corporate ESG Strategy and Reporting